

**CIVIL SERVICE COMMISSION MEETING**  
**5:00 p.m., August 27, 2019**  
**Central Fire Station, El Paso Avenue, Russellville**

**Commissioners:**

Phillip Lea, Chairman Present  
Toni Bachman Present  
Bert Fleck Present  
Jim Horton Absent  
Jason Ramsey Present  
Ray Watkins Absent  
Ruben Camacho Present

**City/Department Representatives:**

Trey Smith, City Attorney Absent  
Jeff Humphrey, Police Chief Absent  
Kirk Slone, Fire Chief Absent  
Brent Hamm, Battalion Chief Present  
Tanessa Vaughn, Human Resources Present  
Shawn Harris, City Council Liaison Absent  
Carey James, Captain Present

**Meeting Minutes**

Chairman Phillip Lea called the meeting to order at 5:00 p.m.

The Commission reviewed the minutes of the May meeting. Bert Fleck made a motion that the minutes be approved. Toni Bachman seconded the motion and the minutes were approved.

Chairman Report

Police Department Report

Fire Department Report

**OLD BUSINESS**

- The Commission reviewed the Police Department Entry Level Applicant Eligibility Document and revised the out-factors regarding entry-level candidates. Bert Fleck made a motion to approve the document and Toni Bachman seconded the motion. All approved.

**NEW BUSINESS**

Civil Service Commission

Fire

- October 5, 2019 tier testing, PAT and interviews at Central Fire Station. October 12, 2019 written exam for entry level firefighters.
- Promotional testing December 7, 2019 for rank of Captain.

Police

- October 5, 2019 entry level testing, PAT and written test. October 12, 2019 oral interviews for entry level.

At approximately 5:45 p.m. the meeting adjourned.