

PLEASE READ CAREFULLY AND INITIAL EACH PARAGRAPH BEFORE SIGNING

I have disclosed all information that is relevant and should be considered applicable to my candidacy for employment.

_____ Initials

I understand, where permissible under applicable state and local law, I may be subject to a pre-employment drug test after receiving a conditional offer of employment, and must receive a negative result for illegal drugs before being permitted to commence work with the City of Russellville.

_____ Initials

I understand, where permissible under applicable state and local law, I may be subject to a pre-employment medical examination after receiving a conditional offer of employment, and must meet the qualification for the position, with or without reasonable accommodation, before being permitted to commence work with the City of Russellville.

_____ Initials

I hereby certify that the information given by me is true in all respects. I authorize the City of Russellville and its representatives to contact my prior employers and all others for the purpose of verification of the information I have supplied and released same from any liability resulting from the information released. I authorize employers, schools and other persons named on this application to provide any information or transcripts requested.

_____ Initials

I understand that employment with the City of Russellville is also contingent on my providing sufficient documentation necessary to establish my identity and eligibility to work in the United States.

_____ Initials

I expressly understand and agree that, if employed, my employment, having no specified term, is based upon mutual consent and may be terminated at will, with or without cause, be either the City of Russellville or me without prior notice to the other, unless otherwise prohibited by law.

_____ Initials

I understand that no representation, whether oral or written, by any representative or agent of the City of Russellville, at any time, can constitute and implied or expressed contract of employment. I further understand no representative or agent of the City of Russellville has the authority to enter into an agreement for employment for any specified period of time or to make any changes in any policy, procedure, benefit or other terms or condition of employment other than in a document signed by the Mayor or an authorized representative.

_____ Initials

I certify, under penalty of perjury, that all of the above information is true and complete, and I understand that any falsification or omission of information may result in denial of employment or, if hired, may result in termination regardless of the time lapse before discovery.

An offer of employment is conditioned upon complying with the City of Russellville’s requirements including, but not limited to, signing consent to conduct a background investigation.

MY SIGNATURE IS EVIDENCE THAT I HAVE READ AND AGREE WITH THE ABOVE STATEMENTS

Applicant’s Signature _____ Date _____