



RUSSELLVILLE FIRE DEPARTMENT
POLICY MANUAL

Policy Number:
Section:
Original Date:
Revised Date:

PURPOSE

The purpose of this policy is to provide members with an overview of the Russellville Fire Department Company Performance Evolutions (CPE) process.

Company performance evolutions are used to demonstrate and document proficiency in nationally recognized training standards

Each CPE will measure the performance of individual member performance and overall company level performance with regard to incident command, engine/truck work, vehicle extrication, FMA familiarization, EMS, Hazardous Materials, Special Operations, and other topics.

POLICY

Members shall wear appropriate PPE while performing CPEs.

National Fire Protection Agency (NFPA) 1410, Training for Initial Emergency Scene Operations, provides the fire service with nationally recognized minimum competency evolutions.

CPE should mimic emergency operations as closely as possible.

Members should utilize Department recognized procedures and tactics when completing CPE.

Companies should review their performance and times upon completion.

The Department CPEs are based on NFPA 1410 evolutions. In some cases, the NFPA 1410 evolutions have been slightly modified to accurately reflect the equipment, tactics, and staffing levels utilized by the Department. These CPEs provide a method of demonstrating company proficiency in specific firefighting evolutions.

The Department CPEs are objective oriented. The intent is not to limit companies to a single method of accomplishing the objective, but to allow crews to use common fire-ground tactics to accomplish the objective in a timely, effective, and safe manner.

Upon completion, crews may expand on the CPEs to more accurately represent skills and tactics used on the fire ground.

The Division Chief of Professional Standards, Battalion Chiefs, and Captains (Company Officers) have the responsibility of administering CPEs.

The Division Chief of Professional Standards and Battalion Chiefs will evaluate the CPEs and provide feedback to company officers regarding performance. Company Officers whose company is deficient will be required to perform the CPEs again. Company Officers that fail CPEs multiple times will be subject to the disciplinary process.

Approved

Fire Chief

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Company Officers have the responsibility to ensure that members under their command are knowledgeable of department operations and procedures. They are to ensure that their company is able to perform properly, effectively, and safely during practice evolutions and CPEs.

Approved

Fire Chief