

**CIVIL SERVICE COMMISSION MEETING**  
**5:00 p.m., September 22, 2020**  
**Virtual meeting via google meets, Russellville**

**Commissioners:**

Phillip Lea, Chairman Present  
Toni Bachman, Present  
Ruben Camacho, Present  
Bert Fleck, Present  
Jim Horton, Present  
Mark Lykins, Present  
Ray Watkins, Absent

**City/Department Representatives:**

Trey Smith, City Attorney Present  
David Ewing, Police Chief Present  
Kirk Slone, Fire Chief Absent  
Brent Hamm, Battalion Chief Present  
Tanessa Vaughn, Human Resources Present  
Phyllis Carruth, City Council Liaison Absent  
Richard Harris, Mayor Present

**Meeting Minutes**

Chairman Phillip Lea called the meeting to order at 5:00 p.m.

Minutes Reviewed -- The Commission reviewed the minutes of the August 25, 2020 meeting. Toni Bachman made a motion that the minutes be approved. Ruben Camacho seconded the motion and the minutes were approved.

**OLD BUSINESS**

- None.

**NEW BUSINESS**

- Proposed changes to Russellville Civil Service Commission Rules and Regulations were reviewed. Commissioners requested that improved guidance for minimum test scores be included in the rules. Wording will be edited and brought back next meeting.

Fire Dept

- Arrangements were made for new-hire testing for October 17 and 24.

Police Dept

- Mark Lykins made motion and Toni Bachman seconded for Commission enter executive session for editing the latest Police New-Hire List. The list was edited. Bachman made motion and Fleck seconded for end of executive session.

At approximately 5:45 p.m. the meeting adjourned.